

2009 HOURLY RATES OF PAY FOR EMT-P, EMT-A AND EMR FOR SELECTED EMPLOYERS

EMPLOYER	EMT-P	EMT-A	EMR
CUPE			
City of Edmonton (c)	27.89 – 37.53 (7)	25.38 – 33.07 (7)	----
Town of Cochrane EMS (d)	26.91 – 33.44 (7)	23.02 – 29.03 (7)	----
Inter Hospital Ambulance Services	28.54 – 37.57 (9)	22.44 – 28.04 (8)	19.55 – 24.37 (8)
Westlock Regional Ambulance Authority (e)	----	16.49 – 21.33 (4)	13.89 – 17.84 (4)
Town of Fort Macleod	----	22.46 (1)	15.74 (1)
City of Camrose	25.06 – 30.48 (5)	19.21 – 23.35 (5)	----
Town of Taber (f)	26.51 – 33.85 (5)	21.51 – 28.73 (5)	----
HSAA			
Mineral Springs EMS	29.23 – 35.80 (9)	23.32 – 29.67 (8)	----
Peace Country Health EMS	28.60 – 36.39 (8)	22.88 – 27.90 (7)	16.99 – 19.87 (8)
Palliser Health EMS	28.54 – 37.57 (9)	23.69 – 30.16 (8)	----
Calgary Patient Transfer	28.54 – 37.57 (9)	22.44 – 28.04 (8)	19.55 – 24.37 (8)
Prairie EMS	28.48 – 35.86 (10)	21.52 – 29.69 (10)	15.14 (1)
Crowsnest Pass EMS	26.18 – 35.59 (9)	21.24 – 28.31 (8)	14.50 – 17.00 (6)
Foothills Regional Emergency Services Commission	26.18 – 35.59 (9)	21.24 – 28.31 (8)	11.22 – 14.31 (8)
Wheatland & Adjacent District EMS Association	25.95 – 33.11 (6)	20.62 – 25.33 (6)	----
Mountain View EMS	25.76 – 35.04 (9)	20.82 – 27.40 (8)	10.79 – 12.82 (6)
Lacombe EMS	23.97 – 30.22 (7)	19.07 – 24.15 (7)	----
Town of Rimbey (g)	----	18.11 – 20.99 (6)	15.53 – 17.99 (6)
Flagstaff County EMS	----	17.88 – 22.73 (8)	16.26 – 20.69 (8)
Wainwright & District Ambulance Society	----	17.45 – 21.46 (8)	13.85 – 17.04 (8)

Notes:

- (A) The latest data available as far as hourly rates of pay are concerned for the following EMS bargaining units under CUPE jurisdiction is for 2008.
City of Calgary ((EMT-P's \$26.70 – \$34.04 (6), EMT-A's \$24.69 - \$30.03 (6))
Parkland Ambulance Authority ((EMT-P's \$26.40 – \$32.25 (9), EMT-A's \$20.93 – \$26.54 (9))
St. Paul and District Ambulance Service ((EMT-P's \$25.16 - \$27.93 (2), EMT-A's \$19.64 - \$21.79 (2), EMR's \$13.97 - \$15.51 (2))
- (B) The latest data available as far as hourly rates of pay are concerned for the following EMS bargaining unit under HSAA jurisdiction is for 2008.
Stettler & District Ambulance Association ((EMT-P's \$23.21 - \$29.44 (6), EMT-A's \$17.60 – \$23.41 (6), EMR's \$12.02 - \$17.82 (6)).
- (C) Salary incremental increases for CUPE local 3197 EMT-P's and EMT-A's are on a yearly basis for years 2-6. After 10 years of continuous service they get a long service increment. After 20 years of continuous service they reach the top of their salary schedule, which in 2009 is \$37.53 for EMT-P's and \$33.07 for EMT-A's.
- (D) Full-time employees at the Town of Cochrane (EMS) will move from step 1 to step 2 and from step 2 to step 3 at the completion of **6 months** of continuous service at each step and move to the next step upon the completion of **each year** of continuous service
- (E) Upon completion of a six-month probationary period, EMT-A's move from \$16.49 to \$18.81 and EMR's move from \$13.89 to \$16.76. After 5 years of continuous service they get a long service increment. After 10 years of continuous service they reach the top of their salary schedule, which in 2009 is \$21.33 for EMT-A's and \$17.84 for EMR's.
- (F) The Town of Taber provides EMS on a contract basis to Alberta Health Services. Please take note that the EMT-P and EMT-A classifications encompass the full range of firefighter duties in addition to performing as a paramedic or as an emergency medical technician.
- (G) EMT- A's and EMR's at the Town of Rimbey received two wage increases in 2009, namely one on January 1, 2009 and one on September 1, 2009. Our numbers show the hourly rate of pay that took place on September 1, 2009.
- (H) Number of pay steps indicated in brackets. Top wage rates at the start of the brackets are indicated in green. Top wage rates at the top of the brackets are indicated in blue.